

Ref. No.

Date of Birth

# Ethnic Questionnaire

- This Agency is an Equal Opportunities employer and therefore we want to ensure that all applicants are treated equally whatever their race, colour or ethnic origins. To do this we need to know the ethnic origin of people who apply to join us and would be grateful if you could complete the following questionnaire. Your answer will be treated confidentially and will only be used to help us monitor the operation of the Equal

Opportunities Policy, by tracking what happens to specific applications in the recruitment process. The statistics this survey will provide will help ensure that the Agency treats all applications fairly and equally.

- The information which you give on this form will not affect your job application in any way.**
- Thank you for your co-operation.

Which groups do you most identify with?

Please tick only **ONE** box in **Column A** and **ONE** box in **Column B**. (The options are listed alphabetically).

## Column A

- British or Mixed British
- English
- Irish
- Scottish
- Welsh
- Or any other? (specify if you wish)

## Column B

### ASIAN

- Bangladeshi
- Indian
- Pakistani
- Any other Asian background (specify if you wish)

### BLACK

- African
- Caribbean
- Any other Black background (specify if you wish)

### CHINESE

- Any Chinese background (specify if you wish)

### MIXED ETHNIC BACKGROUND

- Asian and White
- Black African and White
- Black Caribbean and White
- Any other Mixed ethnic background (specify if you wish)

### WHITE

- Any other White background (specify if you wish)

### ANY OTHER ETHNIC BACKGROUND

- Any other ethnic background (specify if you wish)

**Please return this questionnaire with your application form.**

To ensure confidentiality seal in a separate envelope and return with your application form. Please write Ethnic Questionnaire and the post reference (ADP....) on the front of the envelope containing the Ethnic Questionnaire.