



Developing a veterinary career

Brian Preece – Regional Veterinary Manager
(South)

Developing a Veterinary Career

- Departmental Training Strategy
- Induction
- Acquisition of Primary Skills
- Developing the Individual

Induction

- Early grounding into the organisation
- How different parts of the organisation interact – do they?!
- Establishing a generic role for the individual

Acquisition of Primary Skills

- Familiarity with internal bureaucracy
- Introduction to core activities
- Specific training for core activities

Developing the Individual

- Identifying specific skills – responsibilities
- In-house or external training
- Formal post-graduate courses
- Preparation for management – both of self and others

Veterinary Surveillance Department Current Veterinary Training

■ INDUCTION COURSE

- Provides introductory corporate information
- Role and structure of VLA

■ NEW ENTRANT VETERINARY COURSE

- Replaces joint VIO/VO course (last held in 2004)
- Takes place over 8/9 days
- Includes Pirbright course

Veterinary Surveillance Department Current Veterinary Training

- **WELFARE TRAINING**

- External course - two components

 - Preparing reports for Court

 - Preparing to be a witness

 - Expert witness role – recent requirement

- **BASIC EPIDEMIOLOGY**

- External course – all VIOs attending – in progress
- Essential for critical analysis

Veterinary Surveillance Department Current Veterinary Training

- **EPIDEMIIOLOGY**

- Specialist group established
10 individuals
GIS Training – internal
Emergency Response?

- **DATA HANDLING**

- At the desk training – also increasing used for technical updates

Veterinary Surveillance Department

Current Veterinary Training

- **INDIVIDUAL ONGOING DEVELOPMENT**

- Specialist veterinary knowledge – disease consultants
species expertise
project leadership

- **POST GRADUATE QUALIFICATIONS**

- RCVS Certificates – CH & P, Sheep, Pig, Avian
- Diploma – DBR
- Membership of the Royal College of Pathology
- MSc – Toxicology, CIDA, Public Health

Veterinary Surveillance Department Current Veterinary Training

- **WHY SUCH INVESTMENT?**
 - Maintain capacity for the provision of high quality consultancy, both nationally and internationally.
 - Invest in individual – sense of worth

- **HOW DO WE ACHIEVE IT?**
 - Careful selection of candidates – course fits business need
 - Modular format of many courses allows work contribution whilst studying

VLA TRAINING SECTION

Morag Mitchell

- **FURTHER POST GRADUATE STUDIES**

- **DEVELOPING MANAGEMENT SKILLS**
 - Personal development and managing others